### education caveat.

- The following content has been designed and relies upon the detailed explanation provided by the presenter at the time of the seminar and should be considered in conjunction with this and not in isolation.
- All copyright or other intellectual property rights in the material constituting this presentation which has been provided by Wealth at Work Limited remains the property of the Wealth at Work group of companies.
- The content of this presentation is provided for illustrative purposes only and is not intended to be used for individual investment or financial planning and does not constitute financial advice.
- Whilst every effort is made to ensure the accuracy of information contained in the presentation it cannot be guaranteed. In particular the rules relating to tax can frequently change. Wealth at Work Limited will not be held liable for any inaccuracies in this presentation due to a change in law after the date of delivery of this presentation.
- Any references to tax or the operation of tax or tax reliefs are illustrative only and the tax treatment in respect of any individual depends upon the circumstances of each individual.
- It is important to recognise that the value of investments related to the stock market (and any resulting benefits such as interest or dividends), can rise or fall and an investor may not get back the amount invested. Past performance data used is for illustrative purposes only and is not necessarily a guide to future performance.
- Any hyperlinks or references to third parties or their websites are provided for information only and it does not mean that we endorse their products or services. We have no control over these and accept no legal responsibility for any content, material or information contained in them.

WEALTH at work and my wealth are trading names of Wealth at Work Limited which is authorised and regulated by the Financial Conduct Authority and part of the Wealth at Work group. Registered in England and Wales No. 05225819. Registered Office: Third floor, 5 St Paul's Square, Liverpool L3 9SJ. Telephone calls may be recorded and monitored for training and record-keeping purposes.



# welcome to: estate planning

## about us.

We are a leading financial wellbeing and retirement specialist - helping those in the workplace to improve their financial future.

Established in 2005, we work with hundreds of organisations across both the private and public sector.

Our financial education services are delivered on a bespoke basis.



## agenda.

- Estate Planning
- Inheritance Tax (IHT)
- Making gifts during your lifetime
- Intestacy Rules and Will writing
- Power of Attorney
- Next steps



# estate planning.



## estate planning.

- During your life you build up personal wealth, your 'estate'
- Estate Planning involves protecting your wealth and ensuring it passes to the people you want it to
- It's an evolving process and may include:





# why is estate planning important?



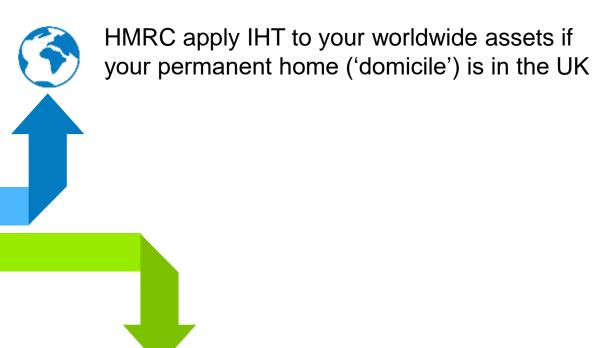
- Without a Will, Intestacy Laws decide who gets what
- Make the most of the allowances available to you
- Assign someone to look after your money if you lose mental capacity
- Detail your health and funeral wishes



inheritance tax.



## inheritance tax (IHT).





If your permanent home ('domicile') is abroad, IHT is only paid on your UK assets (e.g. property or bank accounts you have in the UK)



part of the Wealth at Work group

## domiciled in the UK.

An individual will be treated as domiciled in the UK for all tax purposes if either Condition A or Condition B is met.

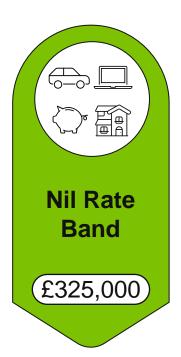


Be born in the UK
Have the UK as his/her domicile of origin
Was resident in the UK for 2017 - 2018 or later years

The individual has been UK resident for at least 15 of the 20 tax years immediately before the relevant tax year.



## inheritance tax (IHT).



Applied to any part of an estate that is chargeable to IHT



Only applied to a home that is left to a direct descendant



A couple could potentially pass on up to £1m before IHT becomes due\*



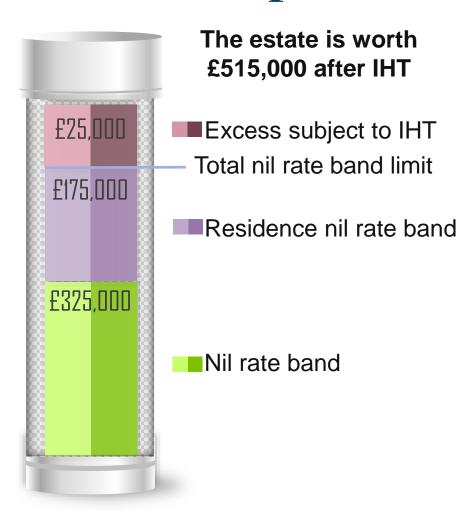


<sup>\*</sup> A couple in this context is a spouse or civil partner

## inheritance tax (IHT) - example.



The estate is being passed to a direct descendant

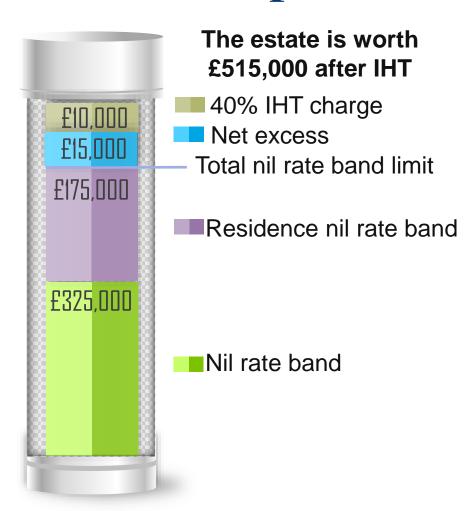




## inheritance tax (IHT) - example.



The estate is being passed to a direct descendant





## taper threshold (TT).

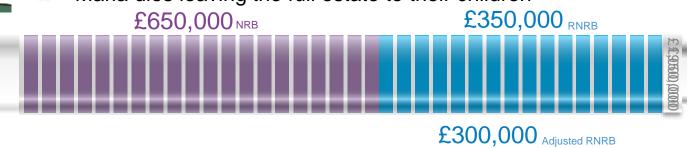
For estates valued at over £2,000,000 a taper may apply to the RNRB.

- RNRB is reduced by £1 for every £2 an estate exceeds the taper threshold.
- There will be no RNRB if the estate exceeds £2.35m or £2.7m including available partner's unused allowance.\*



#### Maria's Example:

- Estate valued at £2,100,000 including a home worth £500,000
- Maria has inherited her husband's full NRB + RNRB from his death
- Maria dies leaving the full estate to their children



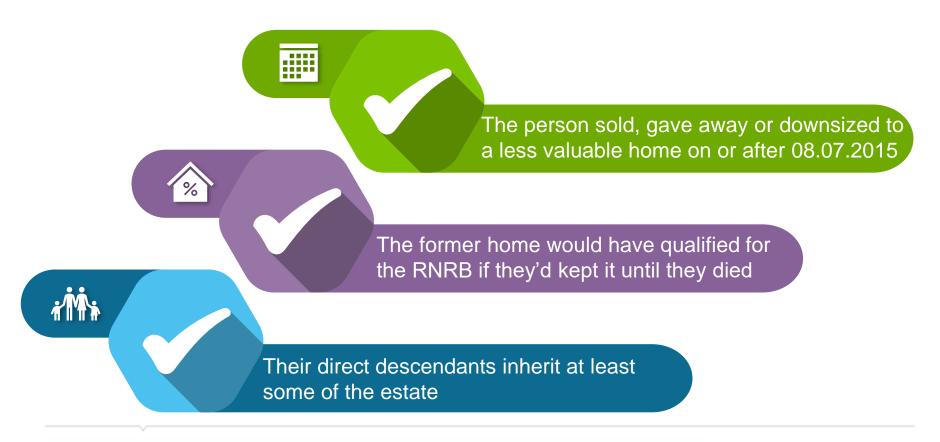
\*Based on current RNRB of £175,000



## downsizing addition.

An individual may still qualify for the RNRB in cases where they have sold their home or moved to a less valuable home.

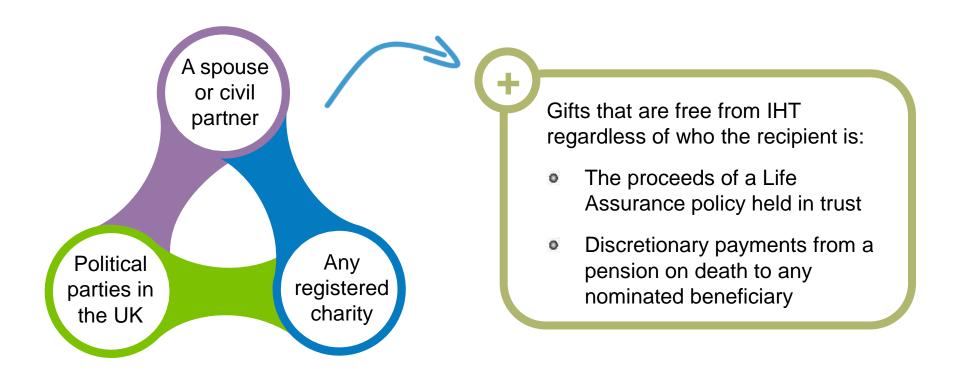
To qualify, all these conditions must apply:





## your estate.

In addition to the nil rate bands, there are a number of other gifts that can be made free from IHT. These include gifts to:

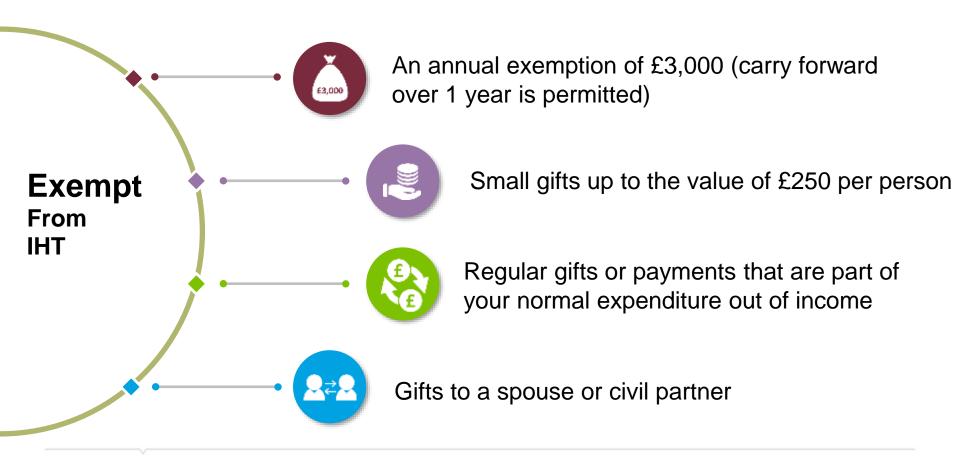




# making gifts during your lifetime.

## gifts during your lifetime.

There are certain gifts that can be made during your lifetime that are immediately exempt from any Inheritance Tax charge. These include:





Other gifts made whilst alive may become exempt after a period of time has passed.



#### **Outright Gift**

The donor must give up all interest in the gift



#### **Failed PET**

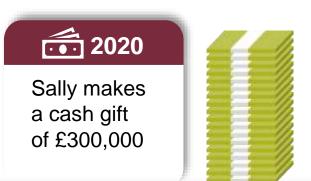
The donor must survive 7 years from the date the gift was made



#### 7 Years

After 7 years the gift is exempt from IHT

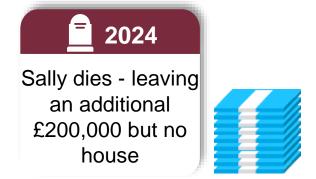






survival date for the gift to be excluded from her estate

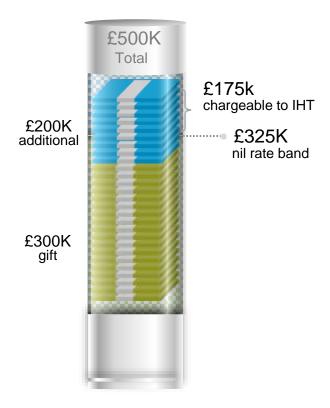
 2020
 2021
 2022
 2023
 2024
 2025
 2026
 2027





part of the Wealth at Work group

- The gift forms part of the nil rate band
- The remaining estate is then added
- IHT applies to £175,000\*
- 40% of £175,000 = £70,000





<sup>\*</sup>Example assumes a home does not form part of her estate.

If a Potentially Exempt Transfer was made within 7 years of death, taper relief may apply:

- Gifts made before death will use up the nil rate band first
- Taper relief applies where the total value of gifts exceeds the nil rate band

Time since death	Tax paid
Less than 3 years	40%
3 to 4 years	32%
4 to 5 years	24%
5 to 6 years	16%
6 to 7 years	8%
7 or more years	0%

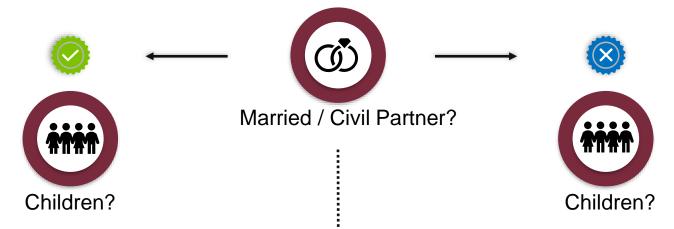


# intestacy rules and will writing.



## intestacy rules – England & Wales.

If you were to die without a valid will, intestacy rules would apply. The rules that apply depend upon your personal circumstances.









Children - the rest









Children - Everything



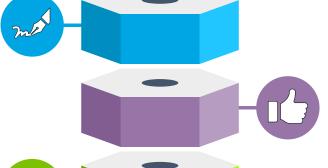


Parents, siblings, grandparents, aunts/uncles or crown takes all



## writing a will.

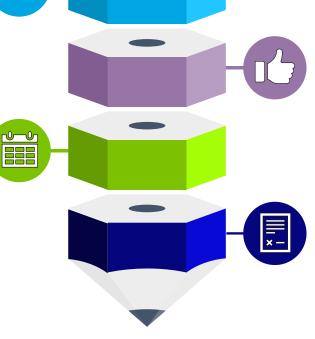
A solicitor will write a Will that reflects your wishes or intentions



Keep your Will up to date

Divorce automatically removes any entitlement to the ex-spouse\*

A Will is automatically revoked on marriage\*



Only consider writing a Will yourself if you're confident that it reflects your wishes or intentions

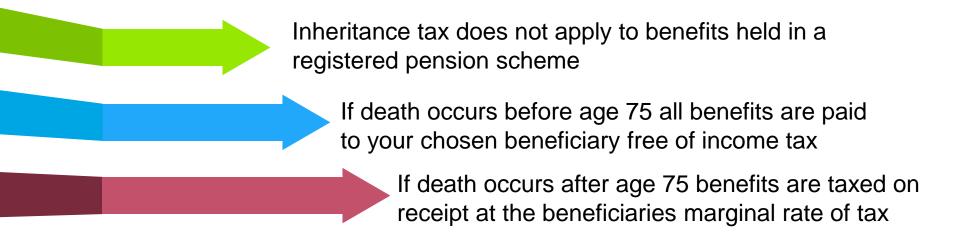
Regularly review your nomination forms for life assurance and pensions



<sup>\*</sup> Unless your Will specifically states otherwise

## your pension savings.

If you have remaining benefits in a defined contribution pension when you die, these are taxed differently to non pension savings.



If a member has purchased an annuity, any payment after death will be dependent on whether cover for a partner has been selected and subject to income tax



## updating nomination forms.

Review the nominations for your pension and life assurance policies



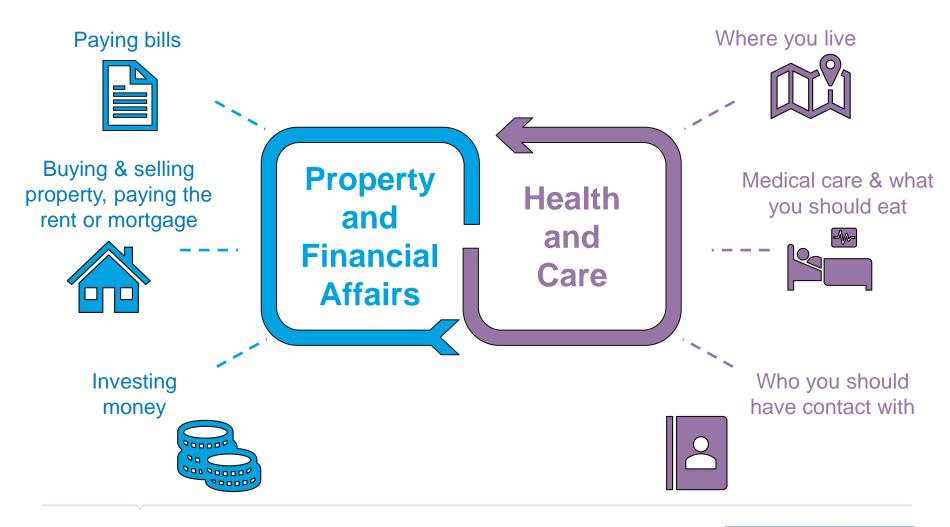
Proceeds from both are usually paid free of IHT



# power of attorney.

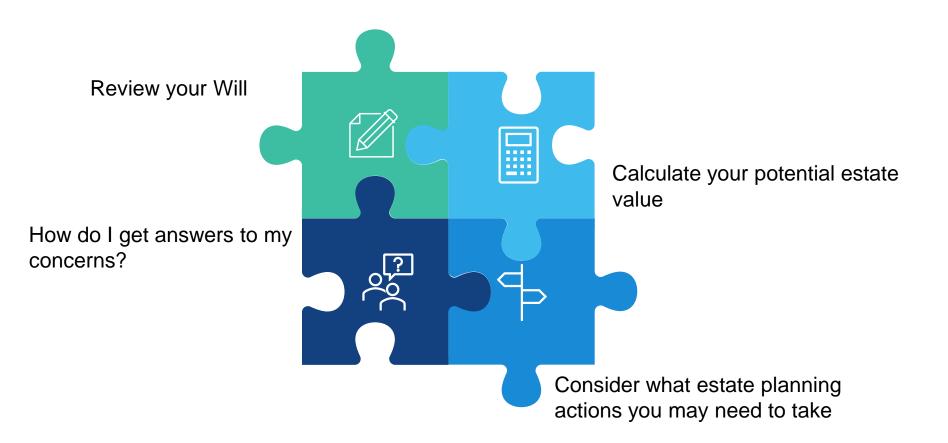


## lasting power of attorney.





## summary.





next steps.



## further information.

**Current IHT rates and allowances** www.gov.uk/inheritance-tax Passing on a home 02 www.gov.uk/inheritance-tax/passing-on-home Trusts and taxes 03 www.gov.uk/trusts-taxes Making a Lasting Power of Attorney 04 www.gov.uk/power-of-attorney/make-lasting-power

Writing a Will – your options 05 moneyhelper.org.uk/en/family-and-care/death-and-bereavement/planning-what-to-leave-in-your-will



part of the Wealth at Work group

## financial guidance.

Financial guidance provides you with information that may assist you in making decisions about your retirement income:

- You will not be provided with advice on the most suitable option for you
- The Government has set up Pension Wise to provide you with free financial guidance from the age of 50:
  - https://www.moneyhelper.org.uk/en/pensions-and-retirement/pension-wise
  - Your plan will ask you whether you have received guidance or regulated advice before you take a pension income



## financial guidance.

Personal budgeting and setting goals

www.moneyhelper.org.uk

**State Pensions, Income Tax and ISAs** 

www.gov.uk

www.hmrc.gov.uk



thank you.