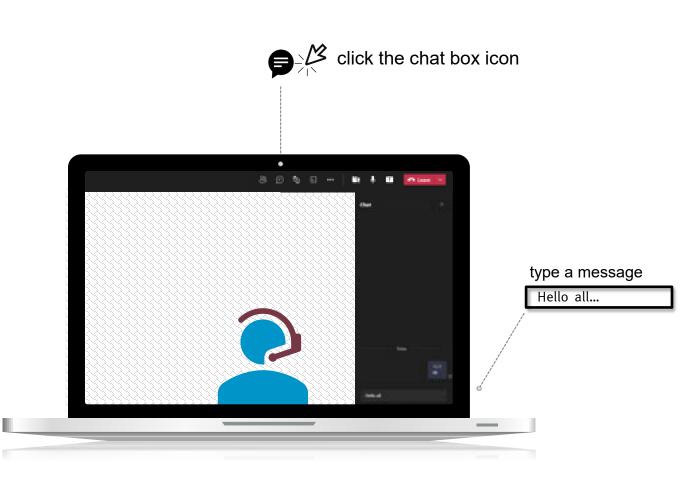
welcome to: savings and investments

using the chat box.



tap the chat box icon (it may be at the top of your device's screen)





about us.

We are a leading financial wellbeing and retirement specialist - helping those in the workplace to improve their financial future.

Established in 2005, we work with hundreds of organisations across both the private and public sector.

Our financial education services are delivered on a bespoke basis.



financial education structure.

Request a Callback

You will be able to ask questions relating to your own circumstances



Today's online seminar will cover scheme specific financial education.

We will identify your next steps and point you in the right direction.



agenda.

- Setting savings goals
- Savings and investments
 - Creating an emergency fund
 - Risk and return
 - Understanding your options
- The Haleon share plans
- Tax allowances
- Next steps



setting savings goals.

your objectives.





Short Term

- 0 to 5 years
- Typically cash holdings





Medium Term

- 5 to 15 years
- Consider your risk / return approach





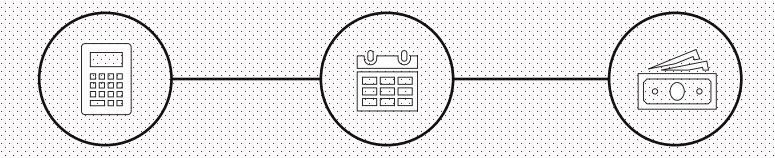
Long Term

- More than 15 years
- Consider your retirement approach



savings and investments.

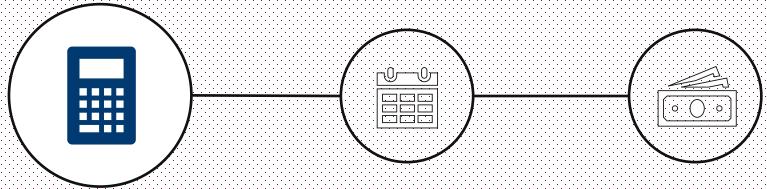
If you are in a position to put money aside, take these steps to create an emergency fund:





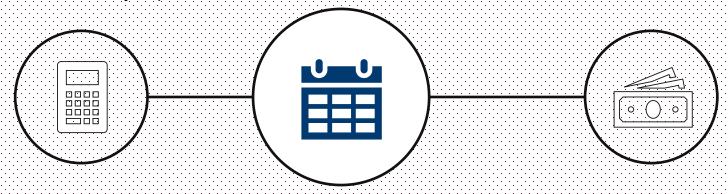
If you are in a position to put money aside, take these steps to create an emergency fund:

Add up your essential monthly expenditure



If you are in a position to put money aside, take these steps to create an emergency fund:

Add up your essential monthly expenditure



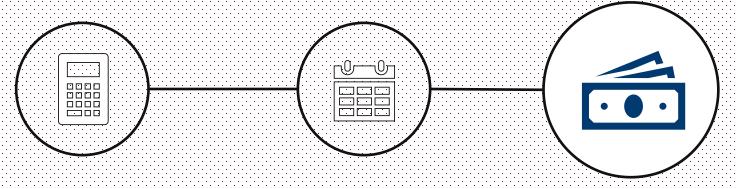
Aim to save 3-6 months worth of this calculation



If you are in a position to put money aside, take these steps to create an emergency fund:

Add up your essential monthly expenditure

Hold this money in an instant access account:

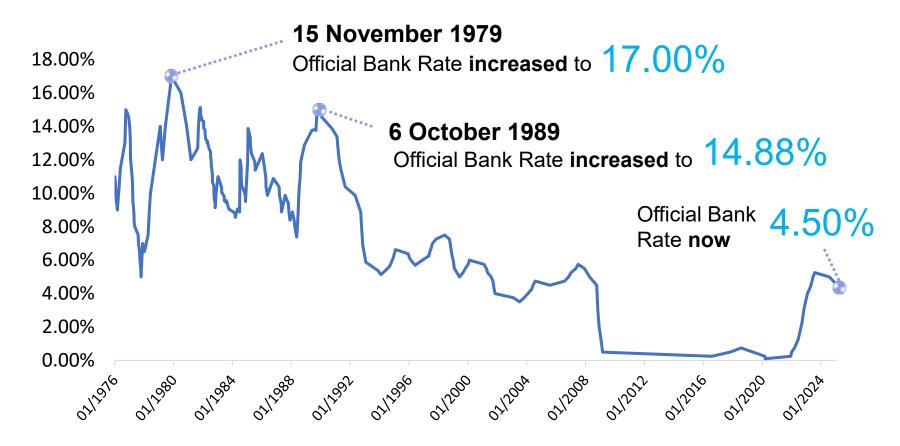


Aim to save 3-6 months worth of this calculation



changing interest rates.

If you have longer term savings you may consider investments rather than cash.

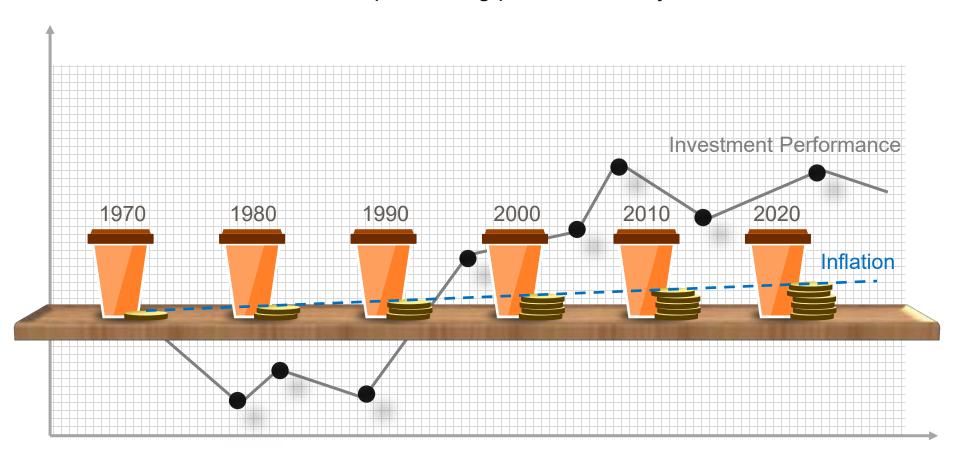


www.bankofengland.co.uk/boeapps/database/Bank-Rate.asp



the impact of inflation.

Inflation - the reduction in the purchasing power of money over time:

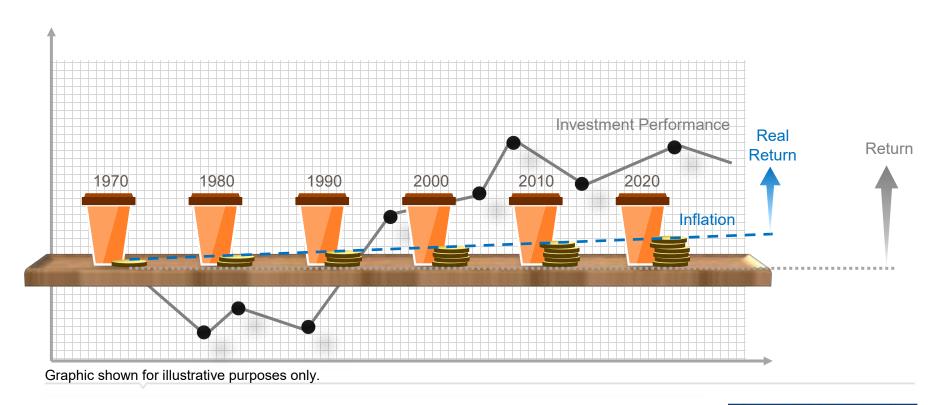


Graphic shown for illustrative purposes only.



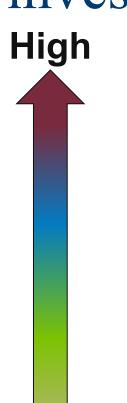
the impact of inflation.

Inflation - the reduction in the purchasing power of money over time:





investment risk and returns.



Low







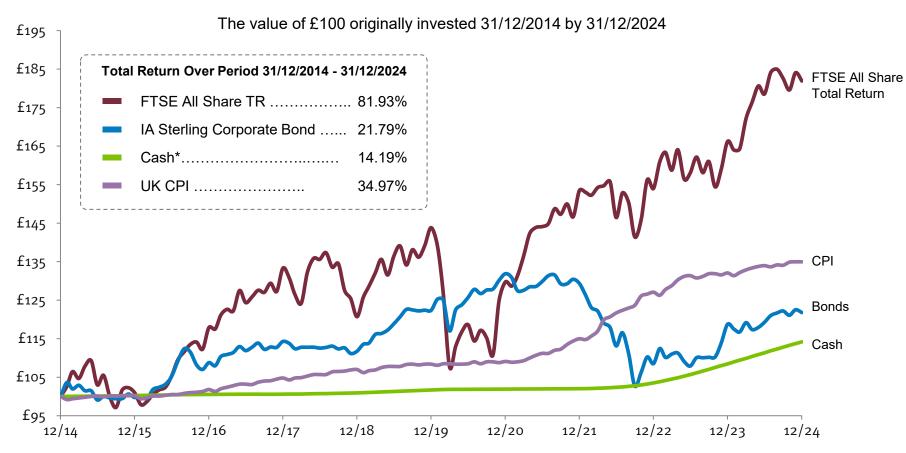
Bonds
Default, Credit,
Inflation



Cash
Inflation, Interest Rates,
Currency Exposure



risk and returns: the real world.



This chart shows past performance which is not a reliable guide to the future

Source: Financial Express & Bloomberg

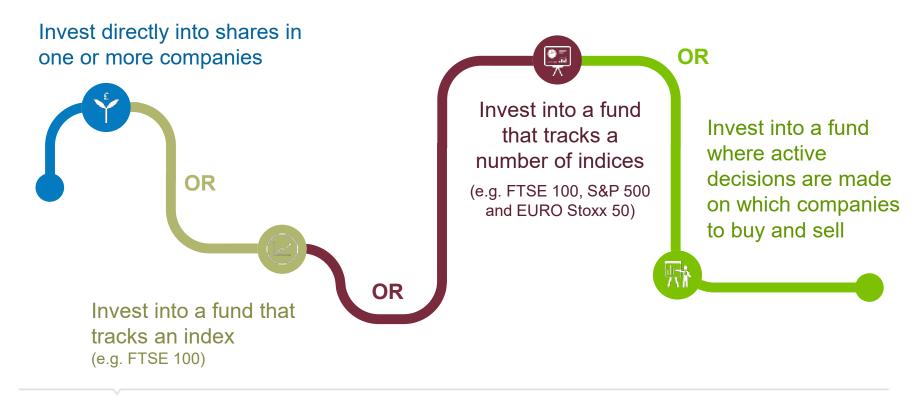
*Cash is calculated using: FE FER Cash Proxy from 31/12/2014 to 31/12/2018 and the UK Bank of England Base rate from 31/12/2018 to 31/12/2024.



types of investments.

Whichever assets you choose to invest into (e.g. equities, property or bonds) you can either invest directly or via a 'fund'.

For example, if you were considering an equity investment:





how can you invest?

There are a number of different places you can go to set up an investment account. These include:



High Street Banks

Stockbroking services offered by high street banks

Online Investment Platforms

Online accounts or apps allowing you to hold many investment types in one place



●

Insurance Companies

Some well known insurance companies offer online investment accounts

Financial Adviser

Provides advice & can transact on your behalf and provide regular reviews



Within each of these services you can often access 'tax wrappers' such as an ISA or SIPP

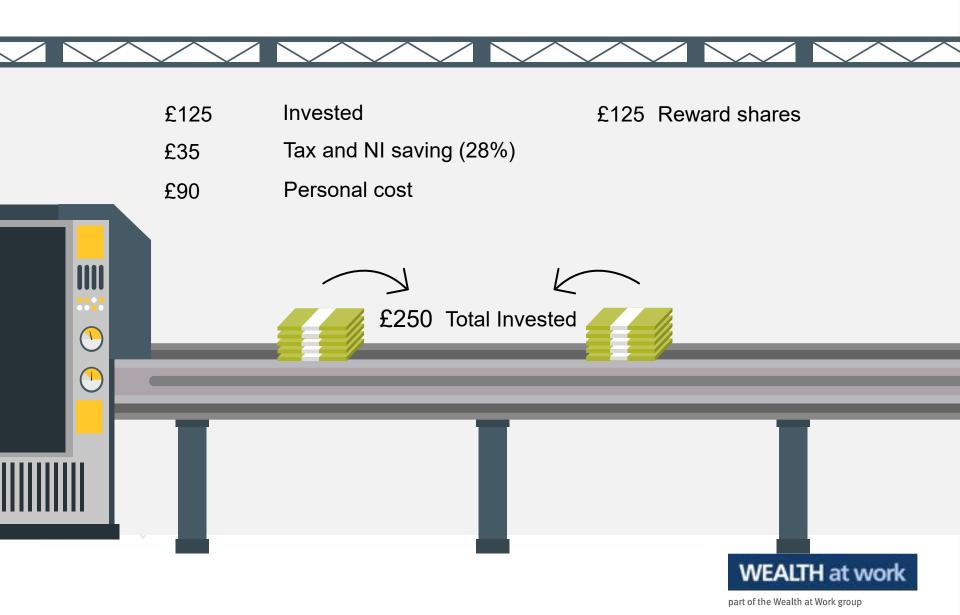


Haleon share plans.

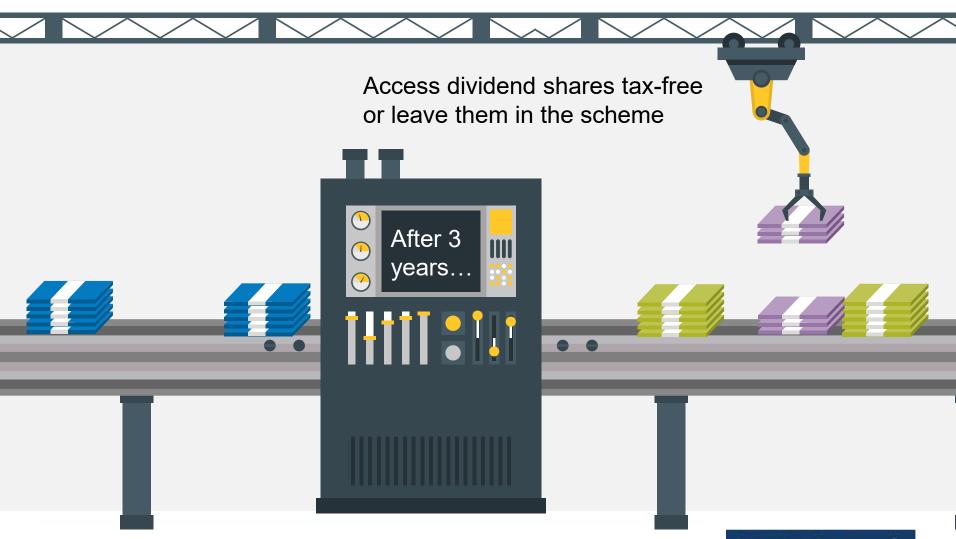
- Contribute 10% of salary up to £125 pm
- 1 free share for every share you buy
- Savings on Income Tax and National Insurance
- Dividends can buy dividend shares or can be paid as cash
- Shares can be sold tax free after 5 yrs (dividend shares 3 yrs)
- Shares can be transferred to an ISA, or sold and the proceeds transferred to a SIPP subject to HMRC limits











WEALTH at work
part of the Wealth at Work group



WEALTH at work

share save.

Save between £5 and £500 per month

Option price is set at the start of the term and will be 20% below the share price at that time

At the end of the term, buy shares or take savings tax free*

Save for a 3 year period

Possible tax free bonus at the end of the contract

Shares can be transferred to an ISA**

*your option can be exercised anytime within 6 months from the end of the term

**subject to HMRC limits



part of the Wealth at Work group

share save.





share save options.

Exercise Option and receive shares immediately

Exercise Option and transfer shares into an ISA *

*Subject to HMRC limits

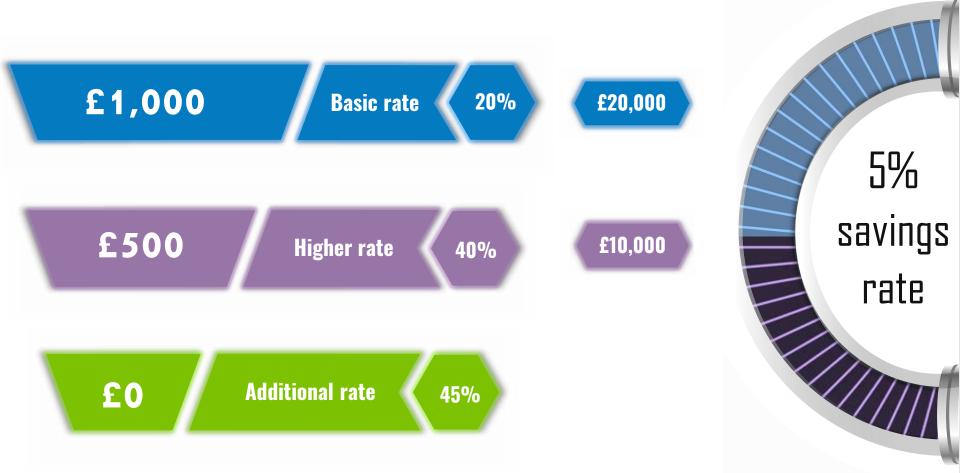
Exercise Option and sell shares immediately

Close Share
Save account
and obtain
repayment of
savings plus
bonus (if
applicable)



tax allowances.

personal savings allowance.



The Personal Savings Allowance is based on UK income tax rates and not Scottish income tax rates



dividend tax.

→ 39.35%

Dividend income within the additional rate band

→ 33.75%

Dividend income within the higher rate band

● 8.75%

Dividend income within the basic rate band



Tax-free dividend allowance

The dividend allowance is based on UK income tax rates and not Scottish income tax rates

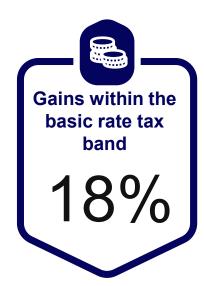


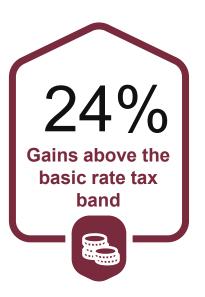
capital gains tax (CGT).

CGT is a tax on gains when certain investments are disposed of.











individual savings accounts (ISAs).

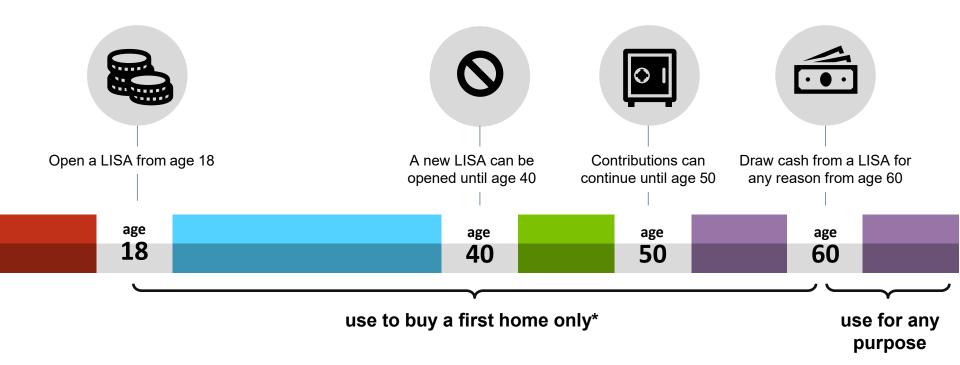
- An ISA protects your savings and investments from taxation
- Interest and dividends are tax-free
- Growth is free of Capital Gains Tax





lifetime ISAs.

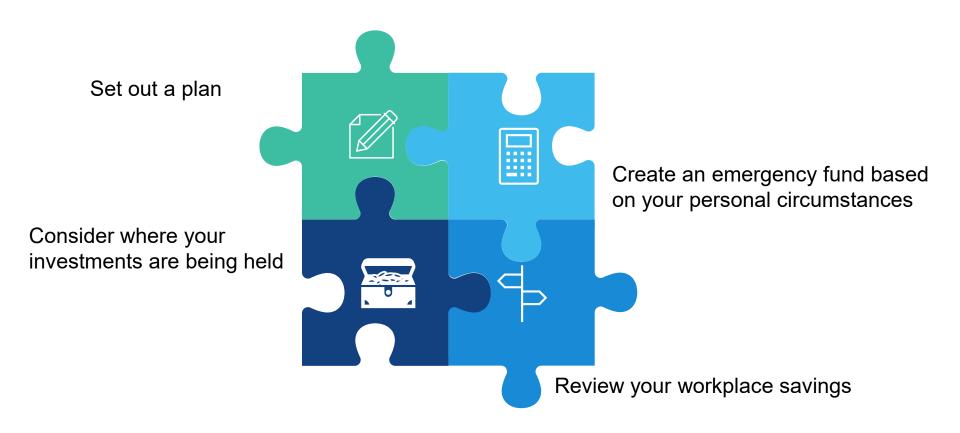
- Contribute up to £4,000 per annum
- Receive a 25% bonus on all contributions



*Withdrawals for any other reasons incur a 25% penalty charge except in the case of terminal illness.

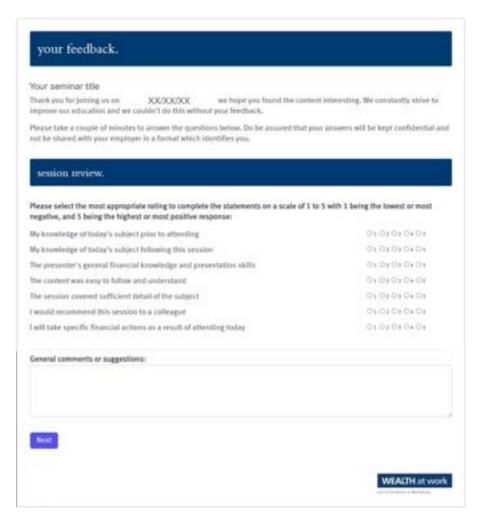


summary.





your feedback.

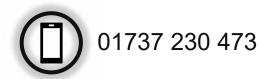


next steps.

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next steps.

LifeSight contact information.





lifesightsupport@willistowerswatson.com



The LifeSight Team, Willis Towers Watson, PO Box 758, Redhill, Surrey, RH1 9G



www.lifesight-epa.com / TotalReward Online (if on the network)



further information and advice.

Personal budgeting and setting goals

www.moneyhelper.org.uk

State Pensions, Income Tax and ISAs

www.gov.uk

www.hmrc.gov.uk



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thank you.